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**9801 Arlington Church Road, Mint Hill, North Carolina, NC 28227, 704-545-4589**

**TEACHER APPLICATION**

Your interest in Arlington Christian Academy is appreciated. We invite you to fill out this application and return it to our school office. Upon review of your application and processing, we will follow up with you as soon as possible.

We realize that the key to a successful Christian School is its’ staff. We are grateful for those who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models. *“The student is not above the teacher, but everyone who is fully trained will be like their teacher.” (Luke 6:40).*

We look forward to receiving your application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

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| --- | --- | --- | --- | --- | --- |
| **APPLICANT’S NAME AND ADDRESS** | | | | | |
| Full Name: | | | | | |
| Present Address: | | | | | |
| How long have lived at the above address? | | | | | |
| Permanent Address and Phone Number if different than present address: | | | | | |
| Application Date: | | | Date Available: | | |
| Phone: | | | Days: Evening: | | |
| Email Address: | | | | | |
| Best time to call you: | | | | | |
| Social Security Number: | | | | | |
| Birthdate: | | | | | |
| Consent to a background check: Yes No | | | | | |
|  | | | | | |
| Please indicate 1st, 2nd, 3rd, choice beside each option. | | | | | |
| Kindergarten: | First Grade: | | Second Grade: | | Third Grade: |
| Part-time Music: | Part-time Physical Education: | | Part-time Russian Teacher: | | Part-time Spanish Teacher: |
| Substitute Teacher: | | | | | |
| **SPECIAL ABILITIES** | | | | | |
| What activities or sports do you have experience with that you are willing to direct, sponsor, advise, or coach? (Please indicate grade or ability levels.) | | | | | |
| **CHRISTIAN BACKGROUND** | | | | | |
| Briefly give your Christian testimony here. | | | | | |
| **BIBLE** | | | | | |
| Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? Yes No | | | | | |
| Signature: Date: | | | | | |
| **STATEMENT OF AGREEMENT** | | | | | |
| Please read carefully and indicate below your degree of support.  The general nature and object of Arlington Christian Academy (ACA) is to provide students with an excellent education based on a Biblical Worldview in a loving and nurturing environment. In providing an excellent education, we will also partner with the parents/guardians, to fulfill our mission to provide a quality education, built on biblical truth to equip students for life, and to reflect Christ to the world. | | | | | |
| I fully support the above Statement of Agreement as written without reservations.  Signature: Date: | | | | | |
| I have the following reservations to the above Statement of Agreement: | | | | | |
| Signature: Date: | | | | | |
| **STATEMENT OF FAITH** | | | | | |
| The general nature and object of Arlington Christian Academy (ACA) shall be to conduct an institution of learning for the general education of youth in the essentials of culture and its arts and sciences,   * giving special emphasis to the Christian faith and the ethics revealed in the Holy Scriptures; * prepare young people academically and spiritually to impact society; * affirming and teaching the divine inspiration of the entire Bible, the creation of man by the direct act of God; * the incarnation and the virgin birth of our Lord and Savior Jesus Christ; * His identification as the Son of God; * His vicarious atonement for the sins of all people by the shedding of His blood on the cross: * the resurrection of His body from the tomb; * His power to save mankind from sin; * the new birth through the regeneration of the Holy Spirit; * and the gift of eternal life by the grace of God. | | | | | |
| I fully support the above Statement of Faith as written without reservations.  Signature: Date: | | | | | |
| I have the following reservations to the above Statement of Faith: | | | | | |
| Signature: Date: | | | | | |
| **CHURCH SERVICE** | | | | | |
| Denominational preference? | | | | | |
| What is your local church affiliation? | | | | | |
| Are you presently a member in good standing? | | | Number of years you attended this church? | | |
| What church activities are you involved and with what degree of regularity? | | | | | |
| **DEVOTIONAL LIFE** | | | | | |
| Describe your routine Bible study and prayer. | | | | | |
| What books have you read recently that have helped you grow spiritually? | | | | | |
| **PROFESSIONAL QUALIFICATIONS** | | | | | |
| Please attach photocopies of all your college transcripts. Should you be offered a position, official copies of your college transcripts will be required to be submitted for inclusion in your personnel file. | | | | | |
| **FORMAL TRAINING** | | | | | |
| What degree or degrees do you hold? | | | | | |
| Degree: | | Date Received: | | Issuing Institution: | |
| Your Major(s): | | | | | |
| Your Minor(s): | | | | | |
| Cumulative Grade Point Average: | Bachelor of Arts: | | Bachelor of Science: | | Graduate Work: |
| What degrees do you hold? | | | | | |
| Degree: | | Date Received: | | Issuing Institution: | |
| Your Major(s): | | | | | |
| Your Minor(s): | | | | | |
| Cumulative Grade Point Average: | Bachelor of Arts: | | Bachelor of Science: | | Graduate Work: |
| **TEACHING EXPERIENCE** | | | | | |
| Sequentially list your teaching experience with most recent first. | | | | | |
| School Name: | | Grade(s) or Subject(s): | | Dates: | |
| School Name: | | Grade(s) or Subject(s): | | Dates: | |
| School Name: | | Grade(s) or Subject(s): | | Dates: | |
| School Name: | | Grade(s) or Subject(s): | | Dates: | |
| To what degree are you familiar with various Christian or secular curriculums (i.e., Abeka, Bob Jones, Logic of English?) | | | | | |
| Describe any curriculum preferences you have. | | | | | |
| List any professional development sessions you have participated in and/or facilitated. | | | | | |
| List any books or articles that you have read recently that have helped you to grow professionally. | | | | | |
| **TEACHING CREDENTIALS** | | | | | |
| Do you have an ACSI Teaching Certificate? | | What level? | | Remains valid for \_\_\_\_\_\_\_\_\_\_\_\_years. | |
| Do you have a state teaching certificate? | Which state? | | What kind? | | Remains valid for \_\_\_\_\_\_\_\_\_ years. |
| Endorsement(s): List semester hours in endorsement area(s).  If you do not hold a certificate, what requirements do you lack? | | | | | |
| Please attach photocopies of any certificates held. | | | | | |
| **CHRISTIAN SCHOOL PREPARATION** | | | | | |
| Have you had any courses in Christian Philosophy of Education? | | | | | |
| Is so, where and when?  Place: Date: | | | | | |
| Place: Date: | | | | | |
| Place: Date: | | | | | |
| If not, would you be willing to take a course by correspondence or otherwise? | | | | | |
| What is your personal Christian philosophy of Education? | | | | | |
| Have you had other courses giving specific training for Christian day schools? | | | | | |
| Give details: | | | | | |
| List any conferences or seminars which you have led or participated in the past. | | | | | |
| Describe how your previous teacher evaluations have been helpful to you. | | | | | |
| **PERSONAL PHILOSOPHY** | | | | | |
| **SHORT ESSAY** | | | | | |
| Answer in one or two paragraphs each of the questions below. | | | | | |
| Why do you wish to teach in a Christian school? | | | | | |
| What are the main characteristics that distinguish a Christian school from a public school? | | | | | |
| What do you consider to be proper classroom atmosphere for learning? | | | | | |
| Do you agree with physical punishment? Why or why not? | | | | | |
| What areas do you feel are your strengths? | | | | | |
| Describe 1 -2 areas for growth. | | | | | |
| What do you believe about the origin of the earth and mankind? | | | | | |
| Please summarize any additional information that you would like to present regarding your candidacy for this position. | | | | | |
| **EMPLOYMENT HISTORY** | | | | | |
| Please list your current or most recent employer and work backwards for the past **ten years.** If necessary, you may make copies and attach them to this application. | | | | | |
| **WORK BACKGROUND** | | | | | |
| Employer: | | | | | |
| Position: | | | | | |
| Dates of Employment: | | | | | |
| Address: | | | | | |
| Supervisor’s Name: | | | | | |
| Phone Number: | | | | | |
| Reason for leaving: | | | | | |
|  | | | | | |
| Employer: | | | | | |
| Position: | | | | | |
| Dates of Employment: | | | | | |
| Address: | | | | | |
| Supervisor’s Name: | | | | | |
| Phone Number: | | | | | |
| Reason for leaving: | | | | | |
|  | | | | | |
| Employer: | | | | | |
| Position: | | | | | |
| Dates of Employment: | | | | | |
| Address: | | | | | |
| Supervisor’s Name: | | | | | |
| Phone Number: | | | | | |
| Reason for leaving: | | | | | |
|  | | | | | |
| Employer: | | | | | |
| Position: | | | | | |
| Dates of Employment: | | | | | |
| Address: | | | | | |
| Supervisor’s Name: | | | | | |
| Phone Number: | | | | | |
| Reason for leaving: | | | | | |
| Have you ever worked under a different name(s) for any of the employers you have listed? If so, what was the name(s)? | | | | | |
| Have you already signed a contract for next school year with any other institution? | | Yes | | No | |
| **PERSONAL REFERENCES** | | | | | |
| **You will need to sign the Reference Release Form that is located under the Applicant’s Certification and Agreement section.** Do not list family members or relatives for references. | | | | | |
| **REFERENCES** | | | | | |
| Give three references who are qualified to speak of your spiritual experience and Christian service. List your current pastor first. | | | | | |
| Name: | | | | | |
| Complete Address: | | | | | |
| Phone: | | | | | |
| Position: | | | | | |
|  | | | | | |
| Name: | | | | | |
| Complete Address: | | | | | |
| Phone: | | | | | |
| Position: | | | | | |
|  | | | | | |
| Name: | | | | | |
| Complete Address: | | | | | |
| Phone: | | | | | |
| Position: | | | | | |
|  | | | | | |
| Give three references who are qualified to speak of your professional training and experience. List your current or most recent principal or supervisor first. | | | | | |
| Name: | | | | | |
| School: | | | | | |
| Complete Address: | | | | | |
| Phone: | | | | | |
| Position: | | | | | |
|  | | | | | |
| Name: | | | | | |
| School: | | | | | |
| Complete Address: | | | | | |
| Phone: | | | | | |
| Position: | | | | | |
|  | | | | | |
| Name: | | | | | |
| School: | | | | | |
| Complete Address: | | | | | |
| Phone: | | | | | |
| Position: | | | | | |
| **APPLCIANT’S CERTIFICATION AND AGREEMENT** | | | | | |
| I understand that Arlington Christian Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability. | | | | | |
| I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release. | | | | | |
| I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. | | | | | |
| I addition, I hereby release Arlington Christian Academy, my former employers, references and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. | | | | | |
| I waive the right to ever personally view any references given to Arlington Church Academy. | | | | | |
| Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my finger prints as are necessary for such an investigation. I authorize Arlington Christian Academy to conduct a criminal records check. | | | | | |
| I understand that this is only an application for employment and that no employment contract is being offered at this time. | | | | | |
| I certify that I have carefully read and understand the above statements.  Signature of Applicant: Date: | | | | | |